FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287								
Estimated average burden									
hours per response	: 0.5								

to Section	box if no longer subjec 16. Form 4 or Form 5 may continue. <i>See</i> 1(b).	sta	Filed pursua	F CHANGE	of the S	ecurit	ies Exchange	Act of 1		Est	B Number: imated average bui irs per response:	3235-0287 rden 0.5
Thirot Ol (Last)	Address of Reporting ivier (First) BIG BEAVER RC	(Middle)	3. Da	suer Name and Tick <u>LLY SERVIC</u> ate of Earliest Trans 5/2023	CES II	<u>NC</u> [[KELYA]			ationship of Report k all applicable) Director Officer (give titl below) Executive	10% (Owner (specify /)
(Street) TROY (City)	MI (State)	48084 (Zip)	4. lf /	Amendment, Date o	of Origina	al File	d (Month/Day,	/Year)	6. Indi Line) X		oup Filing (Check One Reporting Pe Nore than One Re	rson
		Table I - No	n-Derivative	Securities Acq	uired	, Dis	posed of,	or Be	neficially	y Owned		
1. Title of Sec	urity (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8) Code		4. Securities Disposed Of 5) Amount			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)

				(U)		(Instr. 3 and 4)		
Class A Common Stock, Par Value \$1	02/15/2023	F	777	D	\$18.37	148,877.6565	D	
Class A Common Stock, Par Value \$1	02/16/2023	F	374	D	\$16.27	148,503.6565	D	
Table II -	Derivative Se (e.g., puts, ca					Owned		

	(
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exerc Expiration Da (Month/Day/N	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

/s/ Cynthia D. Mull, attorneyin-fact for Mr. Thirot

02/17/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.