



KELLY SERVICES REPORTS 2nd QUARTER 2008 RESULTS

TROY, MI (July 22, 2008) -- Kelly Services, Inc., a world leader in human resources solutions, today announced results for the second quarter of 2008.

Carl T. Camden, President and Chief Executive Officer, announced revenue for the second quarter of 2008 totaled \$1.5 billion, a 3% increase compared to the corresponding quarter in 2007.

Earnings from operations for the second quarter of 2008 totaled \$15.0 million, a 33% decrease compared to \$22.3 million reported for the second quarter of 2007. Included in earnings from operations in the second quarter of 2007 are \$2.4 million of restructuring costs related to our UK operations and a \$3.8 million benefit related to a temporary change in the French payroll tax law.

Diluted earnings per share from continuing operations in the second quarter of 2008 were \$0.30, a decrease of 27% as compared to second quarter 2007 earnings of \$0.41 per share. Included in second quarter 2007 diluted earnings is the \$0.07 per share cost of the UK restructuring and \$0.07 per share benefit related to the temporary change in the French payroll tax law.

Commenting on the results, Camden said "Our second quarter performance reflects the deterioration in economic conditions and the further weakening of the staffing market, particularly in the U.S. These conditions are now beginning to ripple through other parts of the global economy."

Camden concluded, "Given this economic uncertainty continuing to cloud the outlook for our industry, we have elected not to provide quarterly earnings guidance. We remain focused on building value for our shareholders by executing our strategy to diversify geographically, moving into higher-margin, fee-based business, expanding our professional and technical businesses, and improving operating margins."

In conjunction with its second quarter earnings release, Kelly Services, Inc. will host a conference call at 9:00 a.m. (ET) on July 22, 2008 to review the results and answer questions. The call may be accessed in one of the following ways:

Via the Telephone:

U.S. 1-800-553-0272
International 1-612-288-0329

The pass code is Kelly Services

Via the Internet:

The call is also available via the internet through the Kelly Services website: www.kellyservices.com

This release contains statements that are forward looking in nature and accordingly, are subject to risks and uncertainties. These factors include: competition, changing market and economic conditions, currency fluctuations, changes in laws and regulations, including tax laws, and other factors discussed in this release and in the company's filings with the Securities and Exchange Commission. Actual results may differ materially from any projections contained herein.

About Kelly Services

Kelly Services, Inc. (NASDAQ: KELYA, KELYB) is a world leader in human resources solutions headquartered in Troy, Michigan, offering temporary staffing services, outsourcing, vendor on-site and full-time placement to clients on a global basis. Kelly provides employment to more than 750,000 employees annually, with skills including office services, accounting, engineering, information technology, law, science, marketing, creative services, light industrial, education, and health care. Revenue in 2007 was \$5.7 billion. Visit www.kellyservices.com.

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KELLY SERVICES, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF EARNINGS
FOR THE 13 WEEKS ENDED JUNE 29, 2008 AND JULY 1, 2007
(UNAUDITED)

(In thousands of dollars except per share data)

	<u>2008</u>	<u>2007</u>	<u>Change</u>	<u>% Change</u>
Revenue from services	\$ 1,452,007	\$ 1,415,674	\$ 36,333	2.6 %
Cost of services	<u>1,194,605</u>	<u>1,168,108</u>	<u>26,497</u>	<u>2.3</u>
Gross profit	257,402	247,566	9,836	4.0
Selling, general and administrative expenses	<u>242,448</u>	<u>225,300</u>	<u>17,148</u>	<u>7.6</u>
Earnings from operations	14,954	22,266	(7,312)	(32.8)
Other income, net	<u>149</u>	<u>930</u>	<u>(781)</u>	<u>(84.0)</u>
Earnings from continuing operations before taxes	15,103	23,196	(8,093)	(34.9)
Income taxes	<u>4,673</u>	<u>7,885</u>	<u>(3,212)</u>	<u>(40.7)</u>
Earnings from continuing operations	10,430	15,311	(4,881)	(31.9)
Earnings from discontinued operations, net of tax	<u>87</u>	<u>18</u>	<u>69</u>	<u>383.3</u>
Net earnings	<u>\$ 10,517</u>	<u>\$ 15,329</u>	<u>\$ (4,812)</u>	<u>(31.4) %</u>
Basic earnings per share				
Earnings from continuing operations	\$ 0.30	\$ 0.42	\$ (0.12)	(28.6) %
Earnings from discontinued operations	-	-	-	-
Net earnings	<u>\$ 0.30</u>	<u>\$ 0.42</u>	<u>\$ (0.12)</u>	<u>(28.6) %</u>
Diluted earnings per share				
Earnings from continuing operations	\$ 0.30	\$ 0.41	\$ (0.11)	(26.8) %
Earnings from discontinued operations	-	-	-	-
Net earnings	<u>\$ 0.30</u>	<u>\$ 0.41</u>	<u>\$ (0.11)</u>	<u>(26.8) %</u>

STATISTICS:

Gross profit rate	17.7 %	17.5 %	0.2 pts.
Selling, general and administrative expenses:			
% of revenue	16.7	15.9	0.8
% of gross profit	94.2	91.0	3.2
% Return - Earnings from operations	1.0	1.6	(0.6)
Earnings from continuing operations before taxes	1.0	1.6	(0.6)
Earnings from continuing operations	0.7	1.1	(0.4)
Net earnings	0.7	1.1	(0.4)
Effective income tax rate	30.9 %	34.0 %	(3.1) pts.
Average number of shares outstanding (thousands):			
Basic	34,696	36,658	
Diluted	34,805	36,962	

KELLY SERVICES, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF EARNINGS
FOR THE 26 WEEKS ENDED JUNE 29, 2008 AND JULY 1, 2007
(UNAUDITED)

(In thousands of dollars except per share data)

	<u>2008</u>	<u>2007</u>	<u>Change</u>	<u>% Change</u>
Revenue from services	\$ 2,840,451	\$ 2,766,532	\$ 73,919	2.7 %
Cost of services	<u>2,333,162</u>	<u>2,289,758</u>	<u>43,404</u>	<u>1.9</u>
Gross profit	507,289	476,774	30,515	6.4
Selling, general and administrative expenses	<u>479,395</u>	<u>444,015</u>	<u>35,380</u>	<u>8.0</u>
Earnings from operations	27,894	32,759	(4,865)	(14.9)
Other income, net	<u>98</u>	<u>1,603</u>	<u>(1,505)</u>	<u>(93.9)</u>
Earnings from continuing operations before taxes	27,992	34,362	(6,370)	(18.5)
Income taxes	<u>9,571</u>	<u>13,793</u>	<u>(4,222)</u>	<u>(30.6)</u>
Earnings from continuing operations	18,421	20,569	(2,148)	(10.4)
Earnings from discontinued operations, net of tax	<u>325</u>	<u>6,675</u>	<u>(6,350)</u>	<u>(95.1)</u>
Net earnings	<u>\$ 18,746</u>	<u>\$ 27,244</u>	<u>\$ (8,498)</u>	<u>(31.2) %</u>
Basic earnings per share				
Earnings from continuing operations	\$ 0.53	\$ 0.56	\$ (0.03)	(5.4) %
Earnings from discontinued operations	<u>0.01</u>	<u>0.18</u>	<u>(0.17)</u>	<u>(94.4)</u>
Net earnings	<u>\$ 0.54</u>	<u>\$ 0.74</u>	<u>\$ (0.20)</u>	<u>(27.0) %</u>
Diluted earnings per share				
Earnings from continuing operations	\$ 0.53	\$ 0.56	\$ (0.03)	(5.4) %
Earnings from discontinued operations	<u>0.01</u>	<u>0.18</u>	<u>(0.17)</u>	<u>(94.4)</u>
Net earnings	<u>\$ 0.54</u>	<u>\$ 0.74</u>	<u>\$ (0.20)</u>	<u>(27.0) %</u>

STATISTICS:

Gross profit rate	17.9 %	17.2 %	0.7 pts.
Selling, general and administrative expenses:			
% of revenue	16.9	16.0	0.9
% of gross profit	94.5	93.1	1.4
% Return - Earnings from operations	1.0	1.2	(0.2)
Earnings from continuing operations before taxes	1.0	1.2	(0.2)
Earnings from continuing operations	0.6	0.7	(0.1)
Net earnings	0.7	1.0	(0.3)
Effective income tax rate	34.2 %	40.1 %	(5.9) pts.
Average number of shares outstanding (thousands):			
Basic	34,760	36,585	
Diluted	34,878	36,948	

KELLY SERVICES, INC. AND SUBSIDIARIES
RESULTS OF OPERATIONS BY SEGMENT
(UNAUDITED)

(In thousands of dollars)

	Second Quarter			
	2008	2007	Change	% Change
Revenue from Services:				
Americas Commercial	\$ 654,167	\$ 696,974	\$ (42,807)	(6.1) %
Americas PT	238,493	236,406	2,087	0.9
Total Americas Commercial and PT	<u>892,660</u>	<u>933,380</u>	<u>(40,720)</u>	<u>(4.4)</u>
EMEA Commercial	351,677	321,229	30,448	9.5
EMEA PT	46,315	39,165	7,150	18.3
Total EMEA Commercial and PT	<u>397,992</u>	<u>360,394</u>	<u>37,598</u>	<u>10.4</u>
APAC Commercial	90,895	77,888	13,007	16.7
APAC PT	9,411	5,917	3,494	59.1
Total APAC Commercial and PT	<u>100,306</u>	<u>83,805</u>	<u>16,501</u>	<u>19.7</u>
OCG	<u>61,049</u>	<u>38,095</u>	<u>22,954</u>	<u>60.3</u>
Consolidated Total	<u>\$ 1,452,007</u>	<u>\$ 1,415,674</u>	<u>\$ 36,333</u>	<u>2.6 %</u>
Earnings from Operations:				
Americas Commercial	\$ 19,706	\$ 25,063	\$ (5,357)	(21.4) %
Americas PT	14,101	13,803	298	2.2
Total Americas Commercial and PT	<u>33,807</u>	<u>38,866</u>	<u>(5,059)</u>	<u>(13.0)</u>
EMEA Commercial	1,339	3,476	(2,137)	(61.5)
EMEA PT	1,370	433	937	216.4
Total EMEA Commercial and PT	<u>2,709</u>	<u>3,909</u>	<u>(1,200)</u>	<u>(30.7)</u>
APAC Commercial	514	1,498	(984)	(65.7)
APAC PT	(151)	(233)	82	35.2
Total APAC Commercial and PT	<u>363</u>	<u>1,265</u>	<u>(902)</u>	<u>(71.3)</u>
OCG	857	649	208	32.0
Corporate Expense	<u>(22,782)</u>	<u>(22,423)</u>	<u>(359)</u>	<u>(1.6)</u>
Consolidated Total	<u>\$ 14,954</u>	<u>\$ 22,266</u>	<u>\$ (7,312)</u>	<u>(32.8) %</u>
Earnings from Operations (Excluding Restructuring Charges):				
Americas Commercial	\$ 19,706	\$ 25,063	\$ (5,357)	(21.4) %
Americas PT	14,101	13,803	298	2.2
Total Americas Commercial and PT	<u>33,807</u>	<u>38,866</u>	<u>(5,059)</u>	<u>(13.0)</u>
EMEA Commercial	1,339	5,924	(4,585)	(77.4)
EMEA PT	1,370	433	937	216.4
Total EMEA Commercial and PT	<u>2,709</u>	<u>6,357</u>	<u>(3,648)</u>	<u>(57.4)</u>
APAC Commercial	514	1,498	(984)	(65.7)
APAC PT	(151)	(233)	82	35.2
Total APAC Commercial and PT	<u>363</u>	<u>1,265</u>	<u>(902)</u>	<u>(71.3)</u>
OCG	857	649	208	32.0
Corporate Expense	<u>(22,782)</u>	<u>(22,423)</u>	<u>(359)</u>	<u>(1.6)</u>
Consolidated Total	<u>\$ 14,954</u>	<u>\$ 24,714</u>	<u>\$ (9,760)</u>	<u>(39.5) %</u>

KELLY SERVICES, INC. AND SUBSIDIARIES
RESULTS OF OPERATIONS BY SEGMENT
(UNAUDITED)

(In thousands of dollars)

	<u>2008</u>	<u>2007</u>	<u>Change</u>	<u>% Change</u>
Revenue from Services:				
Americas Commercial	\$ 1,294,106	\$ 1,381,025	\$ (86,919)	(6.3) %
Americas PT	<u>470,670</u>	<u>464,035</u>	<u>6,635</u>	<u>1.4</u>
Total Americas Commercial and PT	1,764,776	1,845,060	(80,284)	(4.4)
EMEA Commercial	673,586	618,668	54,918	8.9
EMEA PT	<u>90,102</u>	<u>75,281</u>	<u>14,821</u>	<u>19.7</u>
Total EMEA Commercial and PT	763,688	693,949	69,739	10.0
APAC Commercial	177,588	140,687	36,901	26.2
APAC PT	<u>17,897</u>	<u>10,516</u>	<u>7,381</u>	<u>70.2</u>
Total APAC Commercial and PT	195,485	151,203	44,282	29.3
OCG	<u>116,502</u>	<u>76,320</u>	<u>40,182</u>	<u>52.6</u>
Consolidated Total	<u>\$ 2,840,451</u>	<u>\$ 2,766,532</u>	<u>\$ 73,919</u>	<u>2.7 %</u>
Earnings from Operations:				
Americas Commercial	\$ 41,901	\$ 48,170	\$ (6,269)	(13.0) %
Americas PT	<u>28,204</u>	<u>27,355</u>	<u>849</u>	<u>3.1</u>
Total Americas Commercial and PT	70,105	75,525	(5,420)	(7.2)
EMEA Commercial	(240)	(992)	752	75.8
EMEA PT	<u>2,394</u>	<u>749</u>	<u>1,645</u>	<u>219.6</u>
Total EMEA Commercial and PT	2,154	(243)	2,397	NM
APAC Commercial	579	2,174	(1,595)	(73.4)
APAC PT	<u>(361)</u>	<u>(380)</u>	<u>19</u>	<u>5.0</u>
Total APAC Commercial and PT	218	1,794	(1,576)	(87.8)
OCG	2,674	1,176	1,498	127.4
Corporate Expense	<u>(47,257)</u>	<u>(45,493)</u>	<u>(1,764)</u>	<u>(3.9)</u>
Consolidated Total	<u>\$ 27,894</u>	<u>\$ 32,759</u>	<u>\$ (4,865)</u>	<u>(14.9) %</u>
Earnings from Operations (Excluding Restructuring Charges):				
Americas Commercial	\$ 41,901	\$ 48,170	\$ (6,269)	(13.0) %
Americas PT	<u>28,204</u>	<u>27,355</u>	<u>849</u>	<u>3.1</u>
Total Americas Commercial and PT	70,105	75,525	(5,420)	(7.2)
EMEA Commercial	(240)	4,090	(4,330)	(105.9)
EMEA PT	<u>2,394</u>	<u>749</u>	<u>1,645</u>	<u>219.6</u>
Total EMEA Commercial and PT	2,154	4,839	(2,685)	(55.5)
APAC Commercial	579	2,174	(1,595)	(73.4)
APAC PT	<u>(361)</u>	<u>(380)</u>	<u>19</u>	<u>5.0</u>
Total APAC Commercial and PT	218	1,794	(1,576)	(87.8)
OCG	2,674	1,176	1,498	127.4
Corporate Expense	<u>(47,257)</u>	<u>(45,493)</u>	<u>(1,764)</u>	<u>(3.9)</u>
Consolidated Total	<u>\$ 27,894</u>	<u>\$ 37,841</u>	<u>\$ (9,947)</u>	<u>(26.3) %</u>

KELLY SERVICES, INC. AND SUBSIDIARIES
RECONCILIATION OF CONSTANT CURRENCY
REVENUE FROM SERVICES TO REPORTED REVENUE FROM SERVICES
(UNAUDITED)
(In thousands of dollars)

	Second Quarter			
	2008	2007	Change	% Change
Revenue from services - constant currency*:				
Americas Commercial	\$ 648,620	\$ 696,974	\$ (48,354)	(6.9) %
Americas PT	238,248	236,406	1,842	0.8
Total Americas Commercial and PT - constant currency*	<u>886,868</u>	<u>933,380</u>	<u>(46,512)</u>	<u>(5.0)</u>
EMEA Commercial	317,593	321,229	(3,636)	(1.1)
EMEA PT	41,346	39,165	2,181	5.6
Total EMEA Commercial and PT - constant currency*	<u>358,939</u>	<u>360,394</u>	<u>(1,455)</u>	<u>(0.4)</u>
APAC Commercial	82,971	77,888	5,083	6.5
APAC PT	8,424	5,917	2,507	42.4
Total APAC Commercial and PT - constant currency*	<u>91,395</u>	<u>83,805</u>	<u>7,590</u>	<u>9.1</u>
OCG	<u>59,774</u>	<u>38,095</u>	<u>21,679</u>	<u>56.9</u>
Total revenue from services - constant currency*	1,396,976	1,415,674	(18,698)	(1.3) %
Foreign currency impact	<u>55,031</u>	<u>55,031</u>	<u>55,031</u>	<u>55,031</u>
Revenue from services	<u>\$ 1,452,007</u>	<u>\$ 1,415,674</u>	<u>\$ 36,333</u>	<u>2.6 %</u>
	June Year to Date			
	2008	2007	Change	% Change
Revenue from services - constant currency*:				
Americas Commercial	\$ 1,279,931	\$ 1,381,025	\$ (101,094)	(7.3) %
Americas PT	469,990	464,035	5,955	1.3
Total Americas Commercial and PT - constant currency*	<u>1,749,921</u>	<u>1,845,060</u>	<u>(95,139)</u>	<u>(5.2)</u>
EMEA Commercial	610,257	618,668	(8,411)	(1.4)
EMEA PT	80,821	75,281	5,540	7.4
Total EMEA Commercial and PT - constant currency*	<u>691,078</u>	<u>693,949</u>	<u>(2,871)</u>	<u>(0.4)</u>
APAC Commercial	160,475	140,687	19,788	14.1
APAC PT	15,942	10,516	5,426	51.6
Total APAC Commercial and PT - constant currency*	<u>176,417</u>	<u>151,203</u>	<u>25,214</u>	<u>16.7</u>
OCG	<u>114,113</u>	<u>76,320</u>	<u>37,793</u>	<u>49.5</u>
Total revenue from services - constant currency*	2,731,529	2,766,532	(35,003)	(1.3) %
Foreign currency impact	<u>108,922</u>	<u>108,922</u>	<u>108,922</u>	<u>108,922</u>
Revenue from services	<u>\$ 2,840,451</u>	<u>\$ 2,766,532</u>	<u>\$ 73,919</u>	<u>2.7 %</u>

* Information on constant currencies is provided to allow investors to separate the impact of foreign currency translations on reported results. Constant currency results are calculated by translating the current year results at prior year average exchange rates.

KELLY SERVICES, INC. AND SUBSIDIARIES
SUMMARY OF DISCONTINUED OPERATIONS
(UNAUDITED)
(In thousands of dollars)

	<u>Second Quarter</u>		<u>June Year to Date</u>	
	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>
Revenue from services	\$ -	\$ -	\$ -	\$ 14,777
Operating income from discontinued operations	\$ 141	\$ 29	\$ 526	\$ 827
Less: Income taxes	<u>54</u>	<u>11</u>	<u>201</u>	<u>318</u>
Earnings from discontinued operations, net of tax	<u>87</u>	<u>18</u>	<u>325</u>	<u>509</u>
Gain on sale of discontinued operations	-	-	-	10,153
Less: Income taxes	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,987</u>
Gain on sale of discontinued operations, net of tax	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,166</u>
Discontinued operations, net of tax	<u>\$ 87</u>	<u>\$ 18</u>	<u>\$ 325</u>	<u>\$ 6,675</u>

Effective March 31, 2007, the Company sold Kelly Home Care ("KHC"), a wholly owned subsidiary. Effective December 31, 2006, the Company sold Kelly Staff Leasing ("KSL"), a wholly owned subsidiary. The operating results for KHC and KSL, as well as the gain on the sale of KHC, have been excluded from earnings from continuing operations. This schedule provides information on KHC's and KSL's results from operations for the second quarter of 2008 and 2007 and June year to date 2008 and 2007, as well as the gain on the sale of KHC, all of which are included as discontinued operations on the face of the statements of earnings.

KELLY SERVICES, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(UNAUDITED)

(In thousands of dollars)

	June 29, 2008	December 30, 2007	July 1, 2007
Current Assets			
Cash and equivalents	\$ 85,369	\$ 92,817	\$ 112,463
Trade accounts receivable, less allowances of \$16,952, \$18,172 and \$17,348, respectively	952,511	888,334	869,256
Prepaid expenses and other current assets	55,882	53,392	49,293
Deferred taxes	23,151	29,294	27,960
Total current assets	1,116,913	1,063,837	1,058,972
Property and Equipment, Net	172,513	178,019	171,675
Noncurrent Deferred Taxes	53,058	43,436	37,231
Goodwill, Net	145,202	147,168	122,282
Other Assets	141,854	141,537	143,815
Total Assets	\$ 1,629,540	\$ 1,573,997	\$ 1,533,975
Current Liabilities			
Short-term borrowings	\$ 44,962	\$ 49,729	\$ 77,165
Accounts payable	209,899	171,471	153,373
Accrued payroll and related taxes	290,777	270,575	265,065
Accrued insurance	23,027	23,696	25,601
Income and other taxes	65,076	69,779	63,379
Total current liabilities	633,741	585,250	584,583
Noncurrent Liabilities			
Long-term debt	51,349	48,394	-
Accrued insurance	58,817	60,404	60,413
Accrued retirement benefits	76,189	78,382	78,861
Other long-term liabilities	15,436	13,338	19,802
Total noncurrent liabilities	201,791	200,518	159,076
Stockholders' Equity			
Common stock	40,116	40,116	40,116
Treasury stock	(111,434)	(106,312)	(72,054)
Paid-in capital	33,257	34,500	32,112
Earnings invested in the business	786,597	777,338	753,409
Accumulated other comprehensive income	45,472	42,587	36,733
Total stockholders' equity	794,008	788,229	790,316
Total Liabilities and Stockholders' Equity	\$ 1,629,540	\$ 1,573,997	\$ 1,533,975
STATISTICS:			
Working Capital	\$ 483,172	\$ 478,587	\$ 474,389
Current Ratio	1.8	1.8	1.8
Debt-to-capital %	10.8 %	11.1 %	8.9 %
Global Days Sales Outstanding	51	49	51

KELLY SERVICES, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
FOR THE 26 WEEKS ENDED JUNE 29, 2008 AND JULY 1, 2007
(UNAUDITED)
(In thousands of dollars)

	2008	2007
Cash flows from operating activities		
Net earnings	\$ 18,746	\$ 27,244
Noncash adjustments:		
Depreciation and amortization	22,504	20,868
Provision for bad debts	1,962	2,346
Stock-based compensation	1,637	1,361
Gain on sale of discontinued operations	-	(6,166)
Other, net	1,824	(371)
Changes in operating assets and liabilities	(5,370)	(15,608)
Net cash from operating activities	41,303	29,674
Cash flows from investing activities		
Capital expenditures	(15,614)	(21,295)
Acquisition of companies, net of cash received	(10,607)	(24,733)
Proceeds from sale of discontinued operations	-	12,500
Other investing activities	(433)	(754)
Net cash from investing activities	(26,654)	(34,282)
Cash flows from financing activities		
Net decrease in revolving line of credit	(7,388)	(720)
Proceeds from debt	-	8,223
Dividend payments	(9,487)	(9,271)
Purchase of treasury stock	(7,975)	-
Stock options and other stock sales	53	5,649
Other financing activities	(704)	(6,509)
Net cash from financing activities	(25,501)	(2,628)
Effect of exchange rates on cash and equivalents	3,404	1,271
Net change in cash and equivalents	(7,448)	(5,965)
Cash and equivalents at beginning of period	92,817	118,428
Cash and equivalents at end of period	\$ 85,369	\$ 112,463

KELLY SERVICES, INC. AND SUBSIDIARIES
REVENUE FROM SERVICES
(UNAUDITED)
(In thousands of dollars)

	Second Quarter			
	2008	2007	% Change	
			US\$	Constant Currency
Americas				
United States	\$ 839,110	\$ 866,447	(3.2) %	(3.2) %
Canada	63,661	64,023	(0.6)	(8.5)
Puerto Rico	20,653	19,419	6.4	6.4
Mexico	19,600	18,715	4.7	0.5
Total Americas	<u>943,024</u>	<u>968,604</u>	<u>(2.6)</u>	<u>(3.2)</u>
EMEA				
United Kingdom	109,919	118,522	(7.3)	(6.6)
France	95,418	76,456	24.8	7.7
Switzerland	52,265	44,828	16.6	(1.7)
Italy	37,434	33,624	11.3	(3.9)
Norway	24,256	18,481	31.2	11.0
Germany	22,805	15,379	48.3	27.9
Russia	22,501	16,172	39.1	27.2
Other	40,894	37,394	9.4	(5.6)
Total EMEA	<u>405,492</u>	<u>360,856</u>	<u>12.4</u>	<u>1.3</u>
APAC				
Australia	38,040	31,637	20.2	5.9
Singapore	18,714	14,590	28.3	14.9
Other	46,737	39,987	16.9	10.2
Total APAC	<u>103,491</u>	<u>86,214</u>	<u>20.0</u>	<u>9.4</u>
Total Kelly Services, Inc.	<u>\$ 1,452,007</u>	<u>\$ 1,415,674</u>	<u>2.6 %</u>	<u>(1.3) %</u>

KELLY SERVICES, INC. AND SUBSIDIARIES
REVENUE FROM SERVICES
(UNAUDITED)
(In thousands of dollars)

	June Year to Date			
	2008	2007	% Change	
			US\$	Constant Currency
Americas				
United States	\$ 1,659,850	\$ 1,718,719	(3.4) %	(3.4) %
Canada	125,500	123,467	1.6	(9.6)
Puerto Rico	39,496	38,172	3.5	3.5
Mexico	37,270	35,730	4.3	1.1
Total Americas	<u>1,862,116</u>	<u>1,916,088</u>	<u>(2.8)</u>	<u>(3.6)</u>
EMEA				
United Kingdom	214,798	236,405	(9.1)	(9.3)
France	182,020	145,427	25.2	8.7
Switzerland	94,456	81,389	16.1	(0.9)
Italy	72,786	63,986	13.8	(1.2)
Norway	44,232	34,621	27.8	8.6
Germany	44,178	28,897	52.9	32.8
Russia	43,245	31,334	38.0	26.6
Other	81,352	72,733	11.9	(2.7)
Total EMEA	<u>777,067</u>	<u>694,792</u>	<u>11.8</u>	<u>1.2</u>
APAC				
Australia	73,740	60,938	21.0	5.9
Singapore	36,505	27,720	31.7	19.5
Other	91,023	66,994	35.9	25.4
Total APAC	<u>201,268</u>	<u>155,652</u>	<u>29.3</u>	<u>16.7</u>
Total Kelly Services, Inc.	<u>\$ 2,840,451</u>	<u>\$ 2,766,532</u>	<u>2.7 %</u>	<u>(1.3) %</u>

KELLY SERVICES, INC. AND SUBSIDIARIES
RECONCILIATION OF NON-GAAP MEASURES
(UNAUDITED)

(In thousands of dollars except per share data)

	Second Quarter			
	2008		2007	
	Amount	Per Share	Amount	Per Share
Earnings from continuing operations	\$ 10,430	\$ 0.30	\$ 15,311	\$ 0.41
U.K. restructuring charge (1)	-	-	2,448	0.07
Earnings from continuing operations excluding the U.K. restructuring charge	<u>\$ 10,430</u>	<u>\$ 0.30</u>	<u>\$ 17,759</u>	<u>\$ 0.48</u>

	Second Quarter		
	2008	2007	% Change
Selling, general and administrative expenses	\$ 242,448	\$ 225,300	
U.K. restructuring charge (1)	-	(2,448)	
Selling, general and administrative expenses excluding the U.K. restructuring charge	<u>\$ 242,448</u>	<u>\$ 222,852</u>	<u>8.8%</u>
Earnings from operations	\$ 14,954	\$ 22,266	
U.K. restructuring charge (1)	-	2,448	
Earnings from operations excluding the U.K. restructuring charge	<u>\$ 14,954</u>	<u>\$ 24,714</u>	<u>(39.5%)</u>
EMEA Commercial selling, general and administrative expenses	\$ 59,807	\$ 55,762	
U.K. restructuring charge (1)	-	(2,448)	
EMEA Commercial selling, general and administrative expenses excluding the U.K. restructuring charge	<u>\$ 59,807</u>	<u>\$ 53,314</u>	<u>12.2%</u>
EMEA Commercial earnings from operations	\$ 1,339	\$ 3,476	
U.K. restructuring charge (1)	-	2,448	
EMEA Commercial earnings from operations excluding the U.K. restructuring charge	<u>\$ 1,339</u>	<u>\$ 5,924</u>	<u>(77.4%)</u>
EMEA Commercial and PT earnings from operations	\$ 2,709	\$ 3,909	
U.K. restructuring charge (1)	-	2,448	
EMEA Commercial and PT earnings from operations excluding the U.K. restructuring charge	<u>\$ 2,709</u>	<u>\$ 6,357</u>	<u>(57.4%)</u>

KELLY SERVICES, INC. AND SUBSIDIARIES
RECONCILIATION OF NON-GAAP MEASURES
(UNAUDITED)

(In thousands of dollars except per share data)

	June Year to Date			
	2008		2007	
	Amount	Per Share	Amount	Per Share
Earnings from continuing operations	\$ 18,421	\$ 0.53	\$ 20,569	\$ 0.56
U.K. restructuring charge (1)	-	-	5,082	0.14
Earnings from continuing operations excluding the U.K. restructuring charge	<u>\$ 18,421</u>	<u>\$ 0.53</u>	<u>\$ 25,651</u>	<u>\$ 0.69</u>

	June Year to Date		
	2008	2007	% Change
Selling, general and administrative expenses	\$ 479,395	\$ 444,015	
U.K. restructuring charge (1)	-	(5,082)	
Selling, general and administrative expenses excluding the U.K. restructuring charge	<u>\$ 479,395</u>	<u>\$ 438,933</u>	<u>9.2%</u>
Earnings from operations	\$ 27,894	\$ 32,759	
U.K. restructuring charge (1)	-	5,082	
Earnings from operations excluding the U.K. restructuring charge	<u>\$ 27,894</u>	<u>\$ 37,841</u>	<u>(26.3%)</u>
EMEA Commercial selling, general and administrative expenses	\$ 116,998	\$ 109,210	
U.K. restructuring charge (1)	-	(5,082)	
EMEA Commercial selling, general and administrative expenses excluding the U.K. restructuring charge	<u>\$ 116,998</u>	<u>\$ 104,128</u>	<u>12.4%</u>
EMEA Commercial earnings from operations	\$ (240)	\$ (992)	
U.K. restructuring charge (1)	-	5,082	
EMEA Commercial earnings from operations excluding the U.K. restructuring charge	<u>\$ (240)</u>	<u>\$ 4,090</u>	<u>(105.9%)</u>
EMEA Commercial and PT earnings from operations	\$ 2,154	\$ (243)	
U.K. restructuring charge (1)	-	5,082	
EMEA Commercial and PT earnings from operations excluding the U.K. restructuring charge	<u>\$ 2,154</u>	<u>\$ 4,839</u>	<u>(55.5%)</u>

KELLY SERVICES, INC. AND SUBSIDIARIES
RECONCILIATION OF NON-GAAP MEASURES
(UNAUDITED)

(In thousands of dollars except per share data)

Management believes that the non-GAAP (Generally Accepted Accounting Principles) information excluding the restructuring charge from prior year results is useful to understand the Company's fiscal 2008 financial performance and increases comparability. Specifically, Management believes that excluding this item allows for a more meaningful comparison of current period operating performance with the operating results of prior periods. These non-GAAP measures may have limitations as analytical tools because they exclude items which can have a material impact on cash flow and earnings per share. As a result, Management considers these measures, along with reported results, when it reviews and evaluates the Company's financial performance. Management believes that these measures provide greater transparency to investors and provide insight into how Management is evaluating the Company's financial performance. Non-GAAP measures should not be considered a substitute for, or superior to, measures of financial performance prepared in accordance with GAAP.

(1) The U.K. restructuring charge is comprised of facility exit costs associated with the closure of 22 branch locations and the accelerated depreciation of the leasehold improvements and personal property at the impacted locations.