

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Simons Darren</u>  (Last) (First) (Middle) 999 W. BIG BEAVER ROAD  (Street) TROY MI 48084-4716  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>KELLY SERVICES INC [ KELYA ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>SVP and Chief Digital Officer</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>02/14/2023</u>	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A Common Stock, Par Value \$1	02/14/2023		A		11,154 <sup>(1)</sup>	A	\$17.93	29,378	D	
Class A Common Stock, Par Value \$1	02/14/2023		F		1,253	D	\$17.93	28,125	D	
Class A Common Stock, Par Value \$1	02/14/2023		A		7,795 <sup>(2)</sup>	A	\$0 <sup>(3)</sup>	35,920	D	
Class A Common Stock, Par Value \$1	02/14/2023		A		2,177 <sup>(4)</sup>	A	\$0 <sup>(3)</sup>	38,097	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date					

**Explanation of Responses:**

- Restricted Stock Award of 11,154 shares granted at a price of \$17.93 per share. These shares cliff vest on February 14, 2025.
- Restricted stock units granted following satisfaction of specified performance criteria for 2022. One half (50%) of the shares vested on February 14, 2023 and one half (50%) of shares will vest on August 14, 2023.
- Each restricted stock unit represents a contingent right to receive one share of Kelly Services Class A common stock.
- Restricted stock units granted following satisfaction of specified performance criteria for 2022 and certification as earned by the Compensation and Talent Management Committee. 100% of the shares will vest on February 14, 2025.

/s/ Cynthia D. Mull, attorney- 02/16/2023  
in-fact for Mr. Simons

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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