### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): April 22, 2008

#### **KELLY SERVICES, INC.**

(Exact name of Registrant as specified in its charter)

DELAWARE

0-1088

(State or other jurisdiction of incorporation) (Commission File Number) (IRS Employer Identification Number)

38-1510762

999 WEST BIG BEAVER ROAD, TROY, MICHIGAN 48084

(Address of principal executive offices) (Zip Code)

### (248) 362-4444

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- [] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- [] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- [] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- [] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 2.02. Results of Operations and Financial Condition

Kelly Services, Inc. (the "Company") today released financial information containing highlighted financial data for the three months ended March 30, 2008. A copy of the press release is attached as exhibit 99.1 herein.

# Item 9.01. Financial Statements and Exhibits

(d) Exhibits

99.1 Press Release dated April 22, 2008.

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

KELLY SERVICES, INC.

Date: April 22, 2008

/s/ Michael E. Debs Michael E. Debs

Senior Vice President and Interim Chief Financial Officer (Principal Financial Officer and Principal Accounting Officer)

# EXHIBIT INDEX

# Exhibit No. Description

99.1 Press release dated April 22, 2008



ANALYST CONTACT: James Polehna (248) 244-4586 james\_polehna@kellyservices.com Exhibit 99.1

MEDIA CONTACT: Renee Walker (248) 244-4305 renee\_walker@kellyservices.com

### KELLY SERVICES REPORTS 1st QUARTER 2008 RESULTS

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TROY, MI (April 22, 2008) -- Kelly Services, Inc., a world leader in human resources solutions, today announced results for the first quarter of 2008.

Carl T. Camden, President and Chief Executive Officer, announced revenue for the first quarter of 2008 totaled \$1.4 billion, a 3% increase compared to the corresponding quarter in 2007.

Earnings from operations for the first quarter of 2008 totaled \$12.9 million, a 23% increase compared to \$10.5 million reported for the first quarter of 2007. Included in earnings from operations in the first quarter of 2007 are \$2.6 million of restructuring costs related to our UK operations.

Diluted earnings per share from continuing operations in the first quarter of 2008 were \$0.23, an increase of 64% as compared to first quarter 2007 earnings of \$0.14 per share. Included in first quarter 2007 diluted earnings is the \$0.07 per share cost of the UK restructuring.

Commenting on the results, Camden said "We're pleased that we delivered another quarter of solid, profitable results, despite the ongoing weak economic conditions and continued softness in the US staffing market. Our strategic commitment to diversify geographically, move into higher-margin, fee-based business, expand our professional and technical businesses, and improve operating margins, is proving its value.

"We have recently completed our organizational alignment to three regions-the Americas, EMEA, and APAC. Commencing this quarter, we began the practice of separately reporting our Commercial and Professional and Technical financial results for each region. In addition, we've organized our Staffing Alternatives Businesses under our global Outsourcing and Consulting Group."

Camden concluded, "We expect second quarter 2008 earnings from continuing operations to be in the range of \$0.37 to \$0.41 per share, compared to \$0.41 per share from continuing operations in the second quarter of 2007. Included in the second quarter 2007 earnings from continuing operations was \$.07 of UK restructuring costs, as well as a \$0.07 benefit from a temporary change in French payroll tax law."

In conjunction with its first quarter earnings release, Kelly Services, Inc. will host a conference call at 9:00 a.m. (ET) on April 22, 2008 to review the results and answer questions. The call may be accessed in one of the following ways:

Via the Telephone:

U.S.	1-800-398-9397
International	1-612-332-0523

The pass code is Kelly Services

Via the Internet:

The call is also available via the internet through the Kelly Services website: <u>www.kellyservices.com</u>

This release contains statements that are forward looking in nature and accordingly, are subject to risks and uncertainties. These factors include: competition, changing market and economic conditions, currency fluctuations, changes in laws and regulations, including tax laws, and other factors discussed in this release and in the company's filings with the Securities and Exchange Commission. Actual results may differ materially from any projections contained herein.

Kelly Services, Inc. (NASDAQ: KELYA, KELYB) is a world leader in human resources solutions headquartered in Troy, Michigan, offering temporary staffing services, outsourcing, vendor on-site and full-time placement. Kelly operates in 37 countries and territories. Kelly provides employment to more than 750,000 employees annually, with skills including office services, accounting, engineering, information technology, law, science, marketing, creative services, light industrial, education, and health care. Revenue in 2007 was \$5.7 billion. Visit <u>www.kellyservices.com</u>.

# KELLY SERVICES, INC. AND SUBSIDIARIES STATEMENTS OF EARNINGS FOR THE 13 WEEKS ENDED MARCH 30, 2008 AND APRIL 1, 2007 (UNAUDITED) (In thousands of dollars except per share data)

		2008		2007	Change	<u>% Change</u>
Revenue from services	\$1,	388,444	\$1	,350,858	\$37,586	2.8 %
Cost of services	1,	138,557	_1	,121,650	16,907	1.5
Gross profit		249,887		229,208	20,679	9.0
Selling, general and administrative expenses		236,947		218,715	18,232	8.3
Earnings from operations		12,940		10,493	2,447	23.3
Other (expense) income, net		(51)		673	(724)	(107.6)
Earnings from continuing operations before taxes		12,889		11,166	1,723	15.4
Income taxes		4,898		5,908	(1,010)	(17.1)
Earnings from continuing operations		7,991		5,258	2,733	52.0
Earnings from discontinued operations, net of tax		238		6,657	(6,419)	(96.4)
Net earnings	\$	8,229	\$	11,915	<u>\$ (3,686</u> )	<u>(30.9</u> ) %
Basic earnings per share Earnings from continuing operations Earnings from discontinued operations Net earnings	\$ \$	0.23 0.01 0.24	\$ \$	0.14 0.18 0.33	\$ 0.09 (0.17) <u>\$ (0.09</u> )	64.3% (94.4) (27.3) %
Diluted earnings per share Earnings from continuing operations Earnings from discontinued operations Net earnings	\$	0.23 0.01 0.24	\$ \$	0.14 0.18 0.32	\$ 0.09 (0.17) <u>\$ (0.08</u> )	64.3 % (94.4) (25.0) %
STATISTICS:						
Gross profit rate		18.0 %		17.0 %	1.0 %	
Selling, general and administrative expenses:						
% of revenue		17.1		16.2	0.9	
% of gross profit		94.8		95.4	(0.6)	
% Return - Earnings from operations		0.9		0.8	0.1	
Earnings from continuing operations before taxes		0.9		0.8	0.1	
Earnings from continuing operations		0.6 0.6		0.4 0.9	0.2 (0.3)	
Net earnings						
Effective income tax rate		38.0 %		52.9 %	(14.9) %	
Average number of shares outstanding (thousands):						
Basic		34,823		36,511		
Diluted		34,955		36,898		

# KELLY SERVICES, INC. AND SUBSIDIARIES RESULTS OF OPERATIONS BY SEGMENT (UNAUDITED) (In thousands of dollars)

		First Quarter			
Revenue from Services:	2008		2007	Change	<u>% Change</u>
Americas Commercial	\$ 639,939	) \$	684,051	\$(44,112)	(6.4) %
Americas PT	232,177		227,629	4,548	2.0
Total Americas Commercial and PT	872,116	5	911,680	(39,564)	(4.3)
EMEA Commercial	321,909	)	297,439	24,470	8.2
EMEA PT	43,787		36,116	7,671	21.2
Total EMEA Commercial and PT	365,696	<b>;</b> :	333,555	32,141	9.6
APAC Commercial	86,693	3	62,799	23,894	38.0
APAC PT	8,486	<u> </u>	4,599	3,887	84.5
Total APAC Commercial and PT	95,179	)	67,398	27,781	41.2
OCG	55,453	<u> </u>	38,225	17,228	45.1
Consolidated Total	\$1,388,444	\$1,	350,858	\$ 37,586	2.8 %
Earnings from Operations:	<b>•</b> • • • • • • • • • • • • • • • • • •		00 4 0 7	<b>•</b> (04.0)	
Americas Commercial Americas PT	\$ 22,195 14,103		23,107 13,552	\$ (912) 551	(3.9) % 4.1
Total Americas Commercial and PT	36,298		36,659	(361)	(1.0)
EMEA Commercial	(1,579		(4,468)	2,889	64.7
EMEA PT	1,024		316	708	224.1
Total EMEA Commercial and PT	(555	5)	(4,152)	3,597	86.6
APAC Commercial	65	5	676	(611)	(90.4)
APAC PT	(210	))	(147)	(63)	(42.9)
Total APAC Commercial and PT	(145	5)	529	(674)	(127.4)
OCG	1,817	,	527	1,290	244.8
Corporate Expense	(24,475	5) 	(23,070)	(1,405)	(6.1)
Consolidated Total	\$ 12,940	) \$	10,493	\$ 2,447	23.3 %
Earnings from Operations (Excluding Restructuring Charges):					
Americas Commercial	\$ 22,195		23,107	\$ (912)	(3.9) %
Americas PT	14,103	<u> </u>	13,552	551	4.1
Total Americas Commercial and PT	36,298	}	36,659	(361)	(1.0)
EMEA Commercial	(1,579	9)	(1,834)	255	13.9
EMEA PT	1,024	<u> </u>	316	708	224.1
Total EMEA Commercial and PT	(555	5)	(1,518)	963	63.4
APAC Commercial	65		676	(611)	(90.4)
APAC PT	(210	<u>)</u> )	(147)	(63)	(42.9)
Total APAC Commercial and PT	(145	5)	529	(674)	(127.4)
OCG	1,817	,	527	1,290	244.8
Corporate Expense	(24,475	<u>)</u>	(23,070)	(1,405)	(6.1)
Consolidated Total	\$ 12,940	) \$	13,127	<u>\$ (187</u> )	(1.4) %

## KELLY SERVICES, INC. AND SUBSIDIARIES RECONCILIATION OF CONSTANT CURRENCY REVENUE FROM SERVICES TO REPORTED REVENUE FROM SERVICES (UNAUDITED)

(In thousands of dollars)

		First Quarter			
	2008	2007	Change	% Change	
Revenue from services - constant currency*:					
Americas Commercial	\$ 631,311	\$ 684,051	\$(52,740)	(7.7)%	
Americas PT	231,742	227,629	4,113	1.8	
Total Americas Commercial and PT - constant currency*	863,053	911,680	(48,627)	(5.3)	
EMEA Commercial	292,664	297,439	(4,775)	(1.6)	
EMEA PT	39,475	36,116	3,359	9.3	
Total EMEA Commercial and PT - constant currency*	332,139	333,555	(1,416)	(0.4)	
APAC Commercial	77,504	62,799	14,705	23.4	
APAC PT	7,518	4,599	2,919	63.5	
Total APAC Commercial and PT - constant currency*	85,022	67,398	17,624	26.1	
OCG	54,339	38,225	16,114	42.2	
Total revenue from services - constant currency*	1,334,553	1,350,858	(16,305)	(1.2)%	
Foreign currency impact	53,891		53,891		
Revenue from services	\$1,388,444	\$1,350,858	\$ 37,586	2.8%	

\* Information on constant currencies is provided to allow investors to separate the impact of foreign currency translations on reported results. Constant currency results are calculated by translating the current year results at prior year average exchange rates.

### KELLY SERVICES, INC. AND SUBSIDIARIES SUMMARY OF DISCONTINUED OPERATIONS (UNAUDITED) (In thousands of dollars)

	First	t Quarter
	2008	2007
Revenue from services	\$ —	\$14,777
Operating income from discontinued operations	\$385	\$ 798
Less: Income taxes	147	307
Earnings from discontinued operations, net of tax	238	491
Gain on sale of discontinued operations	_	10,153
Less: Income taxes		3,987
Gain on sale of discontinued operations, net of tax		6,166
Discontinued operations, net of tax	\$238	\$ 6,657

Effective March 31, 2007, the Company sold Kelly Home Care ("KHC"), a wholly owned subsidiary. Effective December 31, 2006, the Company sold Kelly Staff Leasing ("KSL"), a wholly owned subsidiary. The operating results for KHC and KSL, as well as the gain on the sale of KHC, have been excluded from earnings from continuing operations. This schedule provides information on KHC's and KSL's results from operations for the first quarter of 2008 and 2007, as well as the gain on the sale of KHC, all of which are included as discontinued operations on the face of the statements of earnings.

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# KELLY SERVICES, INC. AND SUBSIDIARIES BALANCE SHEETS (UNAUDITED) (In thousands of dollars)

	March 30, 2008	December 30, 2007	April 1, 2007
Current Assets			
Cash and equivalents	\$ 87,933	\$ 92,817	\$ 120,829
Trade accounts receivable, less allowances of			
\$18,393, \$18,172 and \$17,884, respectively	931,429	888,334	828,005
Prepaid expenses and other current assets	58,266	53,392	49,569
Deferred taxes	26,996	29,294	25,678
Total current assets	1,104,624	1,063,837	1,024,081
Property and Equipment, Net	175,587	178,019	168,230
Noncurrent Deferred Taxes	43,171	43,436	35,731
Goodwill, Net	145,134	147,168	121,207
Other Assets	154,310	141,537	135,570
Total Assets	\$1,622,826	\$1,573,997	\$1,484,819
Current Liabilities			
Short-term borrowings	\$ 47,839	\$ 49,729	\$ 75,594
Accounts payable	218,296	171,471	135,382
Accrued payroll and related taxes	275,852	270,575	266,039
Accrued insurance	22,609	23,696	24,203
Income and other taxes	60,681	69,779	56,580
Total current liabilities	625,277	585,250	557,798
Noncurrent Liabilities			
Long-term debt	54,947	48,394	_
Accrued insurance	57,703	60,404	57,219
Accrued retirement benefits	75,108	78,382	74,519
Other long-term liabilities	16,209	13,338	21,293
Total noncurrent liabilities	203,967	200,518	153,031
Stockholders' Equity			
Common stock	40,116	40,116	40,116
Treasury stock	(113,454)	(106,312)	(74,231)
Paid-in capital	34,488	34,500	33,205
Earnings invested in the business	780,824	777,338	742,718
Accumulated other comprehensive income	51,608	42,587	32,182
Total stockholders' equity	793,582	788,229	773,990
Total Liabilities and Stockholders' Equity	<u>\$1,622,826</u>	<u>\$1,573,997</u>	\$1,484,819
Total Liabilities and Stockholders' Equity	<u>\$1,622,826</u>	<u>\$1,573,997</u>	\$1,484,8

STATISTICS:				
Working Capital	\$ 47	79,347 \$	478,587	\$ 466,283
Current Ratio		1.8	1.8	1.8
Debt-to-capital %		11.5%	11.1%	8.9%
Global Days Sales Outstanding		52	49	51

# KELLY SERVICES, INC. AND SUBSIDIARIES STATEMENTS OF CASH FLOWS FOR THE 13 WEEKS ENDED MARCH 30, 2008 AND APRIL 1, 2007 (UNAUDITED) (In thousands of dollars)

	2008	2007
Cash flows from operating activities		
Net earnings	\$ 8,229	\$ 11,915
Noncash adjustments:		
Depreciation and amortization	11,303	10,551
Provision for bad debts	1,451	1,961
Stock-based compensation	1,049	918
Gain on sale of discontinued operations	—	(6,166)
Other, net	105	(262)
Changes in operating assets and liabilities	(2,860)	(4,884)
Net cash from operating activities	19,277	14,033
Cash flows from investing activities		
Capital expenditures	(6,431)	(8,544)
Acquisition of companies, net of cash received	(3,261)	(16,869)
Proceeds from sale of discontinued operations	_	12,500
Other investing activities	(308)	13
Net cash from investing activities	(10,000)	(12,900)
Cash flows from financing activities		
Net decrease in revolving line of credit	(4,263)	(1,857)
Proceeds from debt	_	8,223
Dividend payments	(4,743)	(4,633)
Purchase of treasury stock	(7,975)	
Stock options and other stock sales	32	4,895
Other financing activities	(1,534)	(6,565)
Net cash from financing activities	(18,483)	63
Effect of exchange rates on cash and equivalents	4,322	1,205
Net change in cash and equivalents	(4,884)	2,401
Cash and equivalents at beginning of period	92,817	118,428
Cash and equivalents at end of period	<u>\$ 87,933</u>	\$120,829

# KELLY SERVICES, INC. AND SUBSIDIARIES REVENUE FROM SERVICES (UNAUDITED) (In thousands of dollars)

		First Quarter			
		% Cł			
	2008	2007	US\$	Constant Currency	
Americas			. <u></u>		
United States	\$ 820,740	\$ 852,272	(3.7) %	(3.7) %	
Canada	61,839	59,444	4.0	(10.9)	
Puerto Rico	18,843	18,753	0.5	0.5	
Mexico	17,670	17,015	3.8	1.8	
Total Americas	919,092	947,484	(3.0)	(4.0)	
EMEA					
United Kingdom	104,879	117,883	(11.0)	(12.1)	
France	86,602	68,971	25.6	9.9	
Switzerland	42,191	36,561	15.4	0.0	
Italy	35,352	30,362	16.4	1.9	
Germany	21,373	13,518	58.1	38.4	
Russia	20,744	15,162	36.8	26.1	
Norway	19,976	16,140	23.8	5.7	
Other	40,458	35,339	14.5	0.4	
Total EMEA	371,575	333,936	11.3	1.0	
APAC					
Australia	35,700	29,301	21.8	5.9	
Singapore	17,791	13,130	35.5	24.7	
Other	44,286	27,007	64.0	48.0	
Total APAC	97,777	69,438	40.8	25.8	
Total Kelly Services, Inc.	\$1,388,444	\$1,350,858	2.8 %	(1.2) %	

# KELLY SERVICES, INC. AND SUBSIDIARIES RECONCILIATION OF NON-GAAP MEASURES (UNAUDITED) (In thousands of dollars except per share data)

		First Qua		_
	200 Amount	Per Share	200 Amount	Per Share
Earnings from continuing operations	\$ 7,991	\$ 0.23	\$ 5,258	\$ 0.14
U.K. restructuring charge (1)			2,634	0.07
Earnings from continuing operations excluding				
the U.K. restructuring charge	<u>\$ 7,991</u>	\$ 0.23	\$ 7,892	<u>\$ 0.21</u>
		First (	Quarter	
	2008		2007	<u>% Change</u>
Selling, general and administrative expenses	\$236,947		\$218,715	
U.K. restructuring charge (1)			(2,634)	
Selling, general and administrative expenses	<b>*</b> 000.047		<b>*•••••••••••••</b>	0 7 0/
excluding the U.K. restructuring charge	\$236,947		\$216,081	9.7 %
Earnings from operations	\$ 12,940		\$ 10,493	
U.K. restructuring charge (1)	_		2,634	
Earnings from operations excluding				
the U.K. restructuring charge	\$ 12,940		\$ 13,127	(1.4) %
EMEA Commercial selling, general				
and administrative expenses	\$ 57,191		\$ 53,448	
U.K. restructuring charge (1)			(2,634)	
EMEA Commercial selling, general				
and administrative expenses				
excluding the U.K. restructuring charge	<u>\$ 57,191</u>		<u>\$ 50,814</u>	<u>    12.5</u> %
EMEA Commercial earnings				
from operations	\$ (1,579)		\$ (4,468)	
U.K. restructuring charge (1)			2,634	
EMEA Commercial earnings from operations				
excluding the U.K. restructuring charge	<u>\$ (1,579</u> )		<u>\$ (1,834</u> )	<u>    13.9</u> %
EMEA Commercial and PT earnings from operations	\$ (555)		\$ (4,152)	
U.K. restructuring charge (1)			2,634	
EMEA Commercial and PT earnings from operations				
excluding the U.K. restructuring charge	<u>\$ (555)</u>		<u>\$ (1,518)</u>	63.4 %

### KELLY SERVICES, INC. AND SUBSIDIARIES RECONCILIATION OF NON-GAAP MEASURES (UNAUDITED)

(In thousands of dollars except per share data)

Management believes that the non-GAAP (Generally Accepted Accounting Principles) information excluding the restructuring charge from prior year results is useful to understand the Company's fiscal 2008 financial performance and increases comparability. Specifically, Management believes that excluding this item allows for a more meaningful comparison of current period operating performance with the operating results of prior periods. These non-GAAP measures may have limitations as analytical tools because they exclude items which can have a material impact on cash flow and earnings per share. As a result, Management considers these measures, along with reported results, when it reviews and evaluates the Company's financial performance. Management believes that these measures provide greater transparency to investors and provide insight into how Management is evaluating the Company's financial performance. Non-GAAP measures should not be considered a substitute for, or superior to, measures of financial performance prepared in accordance with GAAP.

(1) The U.K. restructuring charge is comprised of facility exit costs associated with the closure of 22 branch locations and the accelerated depreciation of the leasehold improvements and personal property at the impacted locations.