FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPRO	JVAL				
OMB Number:	3235-0287				
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Polehna James			2. Issuer Name and Ticker or Trading Symbol KELLY SERVICES INC [KELYA]							(Ched	ck all app Direct	all applicable) Director		10% Ov	vner			
,	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/14/2023							X		below)		below)	,peenly	
				4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line)	Form Form	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of,	or B	enef	iciall	y Own	ed			
Date			Execution Date,		Transaction					4 and Secur Benef Owne		ties cially Following	Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) o	r Pr	ice	Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Class A Common Stock, Par Value \$1 02/14/			02/14/2	023		A		1,462(1)	A		\$0 ⁽²⁾	25,	25,559.92		D			
Class A Common Stock, Par Value \$1 02/14			02/14/2	2023				A		1,357(3)	A		\$0 ⁽²⁾	26,	5,916.92		D	
Class A Common Stock, Par Value \$1 02/14.			02/14/2	.023			A		2,789(4)	A	\$	17.93	29,	29,705.92		D		
Class A Common Stock, Par Value \$1 02/14/2			02/14/2	2023		F		202	D	\$	17.93	3 29,503.92]	D			
Class A Common Stock, Par Value \$1 02/14/2				023			F		217	D	\$	17.93	29,286.92]	D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
2. Conversion or Exercise Price of Derivative Security	3. Transaction Date Execution Date if any (Month/Day/Year) (Month/Day/Year)		action Instr.	5. Nu of Deriv Secu Acqu (A) o Dispo of (D) (Instr	mber ative rities ired osed . 3, 4	6. Date Expirati (Month/	Exerc ion Da Day/Y	isable and te ear)	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4) Amount or Numb of		8. De Se (Ir	erivative ecurity	derivative Securities Beneficially Owned Following Reported	y O F D O (I)	wnership orm: irect (D) r Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
	A James (Fir ST BIG BE. MI (State of Security (Instate of State	(First) (UST BIG BEAVER ROAD MI 4 (State) (Common Stock, Par Value SCommon Stock, Par Value SC	(First) (Middle) ST BIG BEAVER ROAD MI 48084 (State) (Zip) Table I - No Security (Instr. 3) Common Stock, Par Value \$1 Common Stock, Par Value \$1 Common Stock, Par Value \$1 Table II - Table II - 2. Conversion or Exercise Price of Derivative (Month/Day/Year) [And Date (Month/Day/Year)] 3. Transaction Date (Month/Day/Year) [And Date (Month/Day/Year)]	A James (First) (Middle) ST BIG BEAVER ROAD MI 48084 (State) (Zip) Table I - Non-Deriva Security (Instr. 3) 2. Transac Date (Month/Da Common Stock, Par Value \$1 02/14/2 Table II - Derivati (e.g., pu 2. Table II - Derivati (e.g., pu 2. Conversion or Exercise Price of Date (Month/Day/Year) STANDER II - Demed Execution Date, if any (Month/Day/Year)	A James ST BIG BEAVER ROAD ST BIG BEAVER ROAD	ST BIG BEAVER ROAD 3. Date of E 02/14/202 4. If Amends 4	(First) (Middle) ST BIG BEAVER ROAD Table I - Non-Derivative Securities (State) (Zip) Table I - Non-Derivative Securities Security (Instr. 3) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) Common Stock, Par Value \$1 Common Stock, Par Valu	(First) (Middle) ST BIG BEAVER ROAD Table I - Non-Derivative Securities Acques (Month/Day/Year) Common Stock, Par Value \$1 Common Stock, P	Common Stock, Par Value \$1 02/14/2023 A Common Stock, Par Value \$1 02/14/2023 F Common Stock, Par Va	ST BIG BEAVER ROAD ST BIG BEAVER ROAD A. If Amendment, Date of Original Filed (Month/Day/Year) A. If Amendment, Date (Month/Day/Year) A. If Amendment, Date of Original Filed (Month/Day/Year) A. If Amendment, Date of Original Filed (Month/Day/Year) A. If Amendment, Date of Or	ST BIG BEAVER ROAD 3. Date of Earliest Transaction (Month/Day/Year) 02/14/2023 4. If Amendment, Date of Original Filed (Month/Day/Year) 02/14/2023 4. If Amendment, Date of Original Filed (Month/Day/Year) 02/14/2023 4. If Amendment, Date of Original Filed (Month/Day/Year) 02/14/2023 24. Deemed Exacution Date, (Month/Day/Year) 02/14/2023 25. Deemed Exacution Date, (Month/Day/Year) 02/14/2023 26. Deemed Exacution Date, (Month/Day/Year) 02/14/2023 27. Deemed Exacution Date, (Month/Day/Year) 02/14/2023 07. Deemed Date, (Month/Day/Year) 07. Deemed Date, (Month/Day/Year) 07. Deemed Date, (Month/Day/Year) 07. Deemed Date, (Month/Day/Year) 07. Deemed Date, (Month/Day/Year)	ST BIG BEAVER ROAD	A Amount Stock, Par Value \$1 02/14/2023 A 1,462(1) A Common Stock, Par Value \$1 02/14/2023 A 1,357(3) A Common Stock, Par Value \$1 02/14/2023 A 1,357(3) A Common Stock, Par Value \$1 02/14/2023 A 2,789(4) A Common Stock, Par Value \$1 02/14/2023 F 202 D S Common Stock, Par Value \$1 02/14/2023 F 202 D	Check Chec	Check all app Direct Check all app All a	A James (First) (Middle) ST BIG BEAVER ROAD MI 48084 (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Omed Security (Instr. 3) 2. Transaction (Month/Day/Year) 1. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Omed Security (Instr. 3) 2. Transaction (Month/Day/Year) 2. Deemed Execution Date, If any (Month/Day/Year) 1. Transaction (Month/Day/Year) 2. Deemed Execution Date, If any (Month/Day/Year) 3. Transaction (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 2. Deemed Execution Date, If any (Month/Day/Year) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) S. Amount of Securities Beneficially Omed (Enstr. 3) 8. Amount of Disposed Of (D) (Instr. 3, 4 and 5) S. Amount of Securities Beneficially Omed (Enstr. 3) 8. Amount of Securities Beneficially Omed (Enstr. 3) 8. Amount of Securities Beneficially Omed (Enstr. 3) 8. Amount of Securities Beneficially Owned (Eng., puts, calls, warrants, options, convertible Securities Derivative Securities Securities Disposed of, or Beneficially Owned (Eline) X. Form filed by Moneth Cline) Y. Defined the Cline Cli	A James Check all applicable Director Common Stock, Par Value \$1 02/14/2023 A 1,462(0) Common Stock, Par Value \$1 02/14/2023 A 1,357(0) A \$0(2) 2,5559.92 Common Stock, Par Value \$1 02/14/2023 A 1,357(0) A \$0(2) 2,5559.92 Common Stock, Par Value \$1 02/14/2023 F 202 D \$17.93 29,286.92 D Common Stock, Par Value \$1 02/14/2023 F 202 D \$17.93 29,286.92 D Common Stock, Par Value \$1 02/14/2023 F 202 D \$17.93 29,286.92 D Common Stock, Par Value \$1 02/14/2023 F 202 D \$17.93 29,286.92 D Common Stock, Par Value \$1 02/14/2023 F 202 D \$17.93 29,286.92 D Common Stock, Par Value \$1 02/14/2023 F 202 D \$17.93 29,286.92 D Common Stock, Par Value \$1 02/14/2023 F 202 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 202 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 202 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 202 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D \$17.93 29,286.92 Common Stock, Par Value \$1 02/14/2023 F 207 D 207	ST BIG BEAVER ROAD ST BIG BEAVER ROAD ST BIG BEAVER ROAD A. If Amendment, Date of Original Filed (Month/Day/Year) S. Individual or Joint/Group Filing (Check A Line) X. Form filed by More than One Rept Person Security (Instr. 3) Carporate Securities Acquired, Disposed of, or Beneficially Owned S. Amount of Code (Instr. 4) Securities Acquired (A) or Date (Instr. 3 and 4) S. Amount of Code (Instr. 4) Securities Acquired (A) or Date (Instr. 3 and 4) S. Amount of Code (Instr. 4) Securities Acquired (A) or Date (Instr. 3 and 4) S. Amount of Code (Instr. 4) Securities Acquired (A) or Date (Instr. 3 and 4) S. Amount of Code (Instr. 4) S. Amount o

Explanation of Responses:

- 1. Restricted stock units granted following satisfaction of specified performance criteria for 2022. One half (50%) of the shares vested on February 14, 2023 one half (50%) of shares will vest on August
- 2. Each restricted stock unit represents a contingent right to receive one share of Kelly Services Class A common stock.
- 3. Restricted stock units granted following satisfaction of specified performance criteria for 2022 and certification as earned by the Compensation and Talent Management Committee. One half (50%) of the shares vested on February 14, 2023 and one half (50%) of shares will vest on February 14, 2024.
- 4. Restricted stock award granted under the Kelly Services Equity Incentive Plan. Shares vest in equal increments over three (3) years on the anniversary date of the grant.

/s/ Cynthia D. Mull, attorney-02/16/2023 in-fact for Mr. Polehna

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.