FORM 4

#### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington | D.C. | 20549 |  |
|------------|------|-------|--|

| eck this box if no longer subject to<br>ction 16. Form 4 or Form 5 | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP                           |
|--|--|
| obligations may continue. See Instruction 1(b).                    | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 |

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| Filed pursuant to Section 16(a) | of the Securities | Exchange Act of 1934 |
|---------------------------------|-------------------|----------------------|
| or Section 20(h) of the I       | nyoetmont Comp    | any Act of 1040      |

| 1. Name and Address of Reporting Person*  Adolph Gerald S |  |  | 2. Issuer Name and Ticker or Trading Symbol KELLY SERVICES INC [ KELYA ] |   |  |  |   |                     |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)                    |                                  |  |  |  |  |
|---|--|--|--|---|--|--|---|---------------------|--|--|----------------------------------|--|--|--|--|
| <u>Adoipi</u>   | i Geraiu S   | <u> </u>                                   |  |   |  |  |   |                     |  | •  |                                  | C Director   |  | 10% O  | wner   |
| (Last) (First) (Middle) 101 PARK AVENUE ROOM 2005         |  |  |  | 3. Date of Earliest Transaction (Month/Day/Year) 05/06/2020 |  |  |   |                     |  | Officer (give title Other (spe below) below)   |                                  |  | specify  |  |  |
| (Street) NEW Y  | ORK I  | NY   | 10178  |   | 4. If <i>i</i>   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |                     |  |  |                                  | dividual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person  Form filed by More than One Reporting Person |  |  |  |
| (City)  | (  | State)                                     | (Zip)  |   |  |  |   |                     |  |  |                                  |  |  |  |  |
|   | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |   |  |  |   |                     |  |  |                                  |  |  |  |  |
| a rice or occurry (moure)                                 |  | Date                                       | ate Exe<br>Ionth/Day/Year) if a  |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year |  | te, Transaction Dispose<br>Code (Instr. |                     | rities Acquired (A) or<br>ed Of (D) (Instr. 3, 4 and 5 |  | ly Owned (D)<br>Reported (I)     | Ownership<br>rm: Direct<br>) or Indirect<br>(Instr. 4)   | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)                          |  |  |
|   |  |  |  |   |  | Code V Amount  |   |                     |  | nt (A  | ) or<br>) Price                  | Transaction(s)<br>(Instr. 3 and 4)   |  |  | (IIISU. 4)   |
|   |  |  |  |   |  | Securities<br>calls, warı                                |   |                     |  |  | neficially O<br>urities)         | wned   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)       | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security            | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)              | 4.<br>Transa<br>Code (<br>8)                                |  |  |   |                     |  | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)  | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)               |
|   |  |  |  | Code  | v  | (A)  | (D)                                     | Date<br>Exercisable | Expiration<br>Date                                     | Title  | Amount or<br>Number of<br>Shares |  | Transaction(s)   |  |  |
| Class A<br>Common<br>Stock, Par<br>Value \$1              | \$1  | 05/06/2020                                 |  | A   |  | 8,587.0414 <sup>(1)</sup>                                |   | 05/08/2019          | 05/08/2029   | Class A<br>Common<br>Stock,<br>Par<br>Value \$1  | 8,587.0414                       | \$12.81  | 13,038.2056  | I  | by Issuer's<br>Non-<br>Employee<br>Directors<br>Deferred<br>Compensation<br>Plan |

## Explanation of Responses:

1. Shares deferred pursuant to the Kelly Services, Inc. Non-Employee Directors Deferred Compensation Plan. Includes shares acquired pursuant to a dividend reinvestment feature of the Kelly Services, Inc. Non-Employee Directors Deferred Compensation Plan.

/s/ Deborah M. Emerson, attorney-in-fact for Mr. Adolph

05/07/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## **EXHIBIT 24**

## **Kelly Services Inc**

# Power of Attorney for Executing Forms 3, 4 and 5

Know all men by these presents, that the undersigned, director or officer, or both, of Kelly Services Inc, hereby constitutes and appoints each of Deborah M. Emerson, James M. Polehna, signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Kelly Services Inc (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5 and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities of Kelly Services Inc unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has executed this Power of Attorney as of this  $15^{\rm th}$  day of March, 2018

/s/ Gerald Adolph

Gerald Adolph