## FORM 4

1. Name and Address of Reporting Person\*

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

5. Relationship of Reporting Person(s) to Issuer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name **and** Ticker or Trading Symbol

REAR	DON GE	ORGE M				<u>ELI</u>	<u> </u>	ERVIC	<u> </u>	<u>IC</u> [	KELYA	j		Directo	or		10% Ov		
(Last) (First) (Middle) 999 WEST BIG BEAVER ROAD						3. Date of Earliest Transaction (Month/Day/Year) 12/03/2003								X Officer (give title Other (specify below)  SVP & General Counsel					
(Street) TROY (City)	N (S	fI State)	4.	4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person											n				
		Ta	ble I - No	n-Deri	vativ	e Se	curi	ties Ac	quired,	Dis	sposed o	of, or Be	neficial	ly Owned	l				
1. Title of Security (Instr. 3)					2. Transaction Date (Month/Day/Year		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transa Code 8)		ı Disposed	ties Acquire d Of (D) (Ins	ed (A) or tr. 3, 4 and	Benefici	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price		Transaction(s) (Instr. 3 and 4)				
Class A	Common St	ock, Par Value	\$1	12/03/2003		)3			M		15,000 A		\$24.	5 30	30,074		D		
Class A	Common St	ock, Par Value	\$1	12/03/2003		)3			М		15,00	0 A	\$24	45	,074		D		
Class A	Common St	ock, Par Value	\$1	12/0	12/03/2003				М	6,668		3 A	\$25.	51,742			D		
Class A	Common St	ock, Par Value	<b>\$</b> 1	12/03/2003		)3			М	м 3,332		2 A	\$22.	\$22.4 55			D		
Class A Common Stock, Par Value \$1			12/03/2003		)3			S		20,000 D		\$29.	\$29.1 35			D			
Class A Common Stock, Par Value \$1			12/03/2003		)3			S		9,550 E		\$29.1	17 25	,524		D			
Class A Common Stock, Par Value \$1				12/03/2003		)3			S		1,425	5 D	\$29.1	14 24	24,099		D		
Class A Common Stock, Par Value \$1				12/03/2003		)3					8,800	) D	\$29.1	15 15	,299		D		
Class A Common Stock, Par Value \$1				12/0	12/03/2003				S		100	D	\$29.0	)4 15	15,199		D		
Class A Common Stock, Par Value \$1				12/03/2003		)3			S		25	D	\$29.0	)2 15	,174		D		
Class A Common Stock, Par Value \$1			12/0	.2/03/2003				S		100	D	\$29.0	)6 15	,074		D			
			Table II -								osed of			Owned					
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Security or Exercise (Month/Day/Yea		3A. Deeme Execution if any (Month/Da	ed Date,	4. Transa Code ( 8)	action	5. Number 6		6. Date E Expiratio	i. Date Exercisabl Expiration Date Month/Day/Year)		of Securities		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershi (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares						
Incentive Stock Option (right to buy)	\$24.5	12/03/2003			M			4,000	03/08/20	00	03/08/2009	Kelly Services, Inc. Common Stock, Class A	4,000	\$0	0		D		
Non- Qualified Stock Options (right to buy)	\$24.5	12/03/2003			M			11,000	03/08/20	00	03/08/2009	Kelly Services, Inc Common Stock, Class A	11,000	\$0	0		D		
Incentive Stock Option (right to buy)	\$24	12/03/2003			M			3,000	03/14/20	01	03/14/2010	Kelly Services, Inc. Common Stock, Class A	3,000	\$0	1,000	0	D		
Non- Qualified Stock Option (right to buy)	\$24	12/03/2003			M			12,000	03/14/20	01	03/14/2010	Kelly Services, Inc. Common Stock, Class A	12,000	\$0	4,000	0	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	e Conversion or Exercise Price of Derivative Security    Code (Instr.   Execution Date, if any (Month/Day/Year)   Execution Date, if any (Month/Day/Year)		of Deri Sec Acq (A) o Disp of (I	umber ivative urities uired or oosed D) (Instr. and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Incentive Stock Option (right to buy)	\$25.6	12/03/2003		М			2,334	08/13/2002	08/13/2011	Kelly Services, Inc. Common Stock, Class A	2,334	\$0	1,166	D	
Non- Qualified Stock Option (right to buy)	\$25.6	12/03/2003		М			4,334	08/13/2002	08/13/2011	Kelly Services, Inc. Common Stock, Class A	4,334	\$0	2,166	D	
Incentive Stock Option (right to buy)	\$22.4	12/03/2003		М			1,332	02/12/2003	02/12/2012	Kelly Services, Inc. Common Stock, Class A	1,332	\$0	2,668	D	
Non- Qualified Stock Option (right to buy)	\$22.4	12/03/2003		М			2,000	02/12/2003	02/12/2012	Kelly Services, Inc. Common Stock, Class A	2,000	\$0	4,000	D	

Explanation of Responses:

12/05/2003 George M. Reardon

by James M. Polehna, Attorney 12/05/2003

in Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).