SEC Form 3 FORM 3

## UNITED STATES SECURITIES AND EXCHANGE

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and A	Address of Repo a Amala	orting Person <sup>*</sup>	2. Date of Requiring (Month/Da 01/12/20	Statement y/Year)		Name <b>and</b> Ticker or Trading Symbol <u>Y SERVICES INC</u> [KELYA]				
(Last) 999 W. BIC (Street) TROY (City)	(First) 5 BEAVER R MI (State)	(Middle) OAD 48084 (Zip)	_ 01/12/20		4. Relationship of Reportin Issuer (Check all applicable) X Director Officer (give title below)	10% O	wner (specify	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)				1	2. Amount of Securities Beneficially Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Table II - Derivative Securities Beneficially Owned           (e.g., puts, calls, warrants, options, convertible securities)										
, (			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Se Underlying Derivative Se (Instr. 4)		4. Conversi or Exerci	ise Form:	6. Nature of Indirect Beneficial Ownership (Instr.	
		Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivativ Security		5)		
Class A Common Stock, Par Value \$1		01/12/2022	01/12/2032	Class A Common Stock, Par Value \$1	2,131(1)	17.96	5 I	Directors Deferred		

## **Explanation of Responses:**

1. Shares deferred pursuant to Kelly Services, Inc. Non-Employee Directors Deferred Compensation Plan.

<u>/s/ Cynthia D. Mull,</u> <u>attorney-in-fact for Ms.</u> <u>Duggirala</u> \*\* Signature of Reporting Person

01/21/2022

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.