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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
INSTRUCTION TO).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

1. Name and Address of Reporting Person* CAMDEN CARL T			2. Issuer Name and Ticker or Trading Symbol KELLY SERVICES INC [KELYA]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
CAMDER	N CARL I			X Director 10% Owner			
(Last) 999 WEST	(First) BIG BEAVER RO	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/06/2003	X Officer (give title Other (specify below) President and COO			
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)			
TROY	MI	48084		X Form filed by One Reporting Person			
(City)	(State)	(Zip)	—	Form filed by More than One Reporting Person			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							

4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 3. Transaction 5. Amount of 6. Ownership 7. Nature of Date Execution Date Securities Form: Direct Indirect if any (Month/Day/Year) Code (Instr. 5) Beneficially (D) or Indirect Beneficial (Month/Day/Year) 8) Owned Following (I) (Instr. 4) Ownership Reported Transaction(s) (Instr. 3 and 4) (Instr. 4) (A) or (D) Code v Amount Price **A**⁽¹⁾ Class A Common Stock, Par Value \$1 11/06/2003 10,000 A \$<mark>0</mark> 61,008 D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and Amount 8. Price of 9. Number of 11. Nature 10. Derivative Conversion Date Execution Date, Transaction Expiration Date of Securities derivative Ownership of Indirect Security (Instr. 3) or Exercise Price of (Month/Day/Year) if any (Month/Day/Year) Code (Instr. 8) Derivative (Month/Day/Year) Underlying Derivative Security Security (Instr. 5) Securities Beneficially Form: Direct (D) Beneficial Securities Ownership Derivative Acquired (Instr. 3 and 4) Owned or Indirect (Instr. 4) (A) or Disposed Security ollowing (I) (Instr. 4) Reported of (D) (Instr 3, 4 and 5) Transaction(s) (Instr. 4) Amount or Number Date Expiration of Shares ν (A) (D) Exercisable Title Code Date Non-Class A Qualified Common Stock Option **A**⁽²⁾ \$25.15 11/06/2003 20,000 11/06/2004⁽²⁾ 11/06/2013 Stock, 20,000 \$<mark>0</mark> 20,000 D Par (right-to Value \$1 buy)

Explanation of Responses:

1. Restricted shares award under the Kelly Services, Inc. Performance Incentive Plan. The award includes tax withholding rights. These shares vest in one-third increments beginning on November 6, 2004, with full vesting achieved on November 6, 2006.

2. Options granted under Performance Incentive Plan. Vesting will occur over a three-year period in one-third increments beginning on November 6, 2004, with full vesting achieved on November 6, 2006.

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Carl T. Camden	<u>11/10/2003</u>
<u>by James M. Polehna,</u> <u>Attorney-in-fact</u>	<u>11/10/2003</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.